GOBIERNO DE LA REPÚBLICA GUATEMALA

PERSONAL RENGLON 029 MES DE SEPTIEMBRE

No.	NOMBRE	NO. DE CONTRATO	HONORARIOS ANUALES	HONORARIO MENSUAL ENERO	HONORARIO MENSUAL FEBRERO	HONORARIO MENSUAL MARZO	HONORARIO MENSUAL ABRIL	HONORARIO MENSUAL MAYO	HONORARIO MENSUAL JUNIO	HONORARIO MENSUAL JULIO	HONORARIO MENSUAL AGOSTO	HONORARIO MENSUAL SEPTIEMBRE	SALDO A PAGAR AL 31/DICIEMBRE	ORIGEN DE LOS RECURSOS
1	FABIOLA NOEMÍ RAMÍREZ COLINDRES	01-2026	Q 137,629.03	Q 11,129.03	Q 11,500.00	Q 11,500.00	Q 11,500.00	Q 11,500.00	Q 11,500.00	Q 11,500.00	Q 11,500.00	Q 11,500.00	Q 34,500.00	INGRESOS CORRIENTES
2	CELVIN MANOLO GALINDO LÓPEZ	02-2026	Q 239,354.84	Q 19,354.84	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 60,000.00	INGRESOS CORRIENTES
3	JONATHAN JOSUE VILLAGRAN CABRERA	03-2026	Q 107,709.68	Q 8,709.68	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 27,000.00	INGRESOS CORRIENTES
4	ZOILA JUDITH SANCHEZ MORALES	04-2026	Q 83,774.19	Q 6,774.19	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 21,000.00	INGRESOS CORRIENTES
5	OLGA MARGARITA JULIAN LEIVA	06-2026	Q 227,387.10	Q 18,387.10	Q 19,000.00	Q 19,000.00	Q 19,000.00	Q 19,000.00	Q 19,000.00	Q 19,000.00	Q 19,000.00	Q 19,000.00	Q 57,000.00	INGRESOS CORRIENTES
6	JOSÉ MANUEL ARÉVALO SÁNCHEZ	07-2026	Q 263,290.32	Q 21,290.32	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 66,000.00	INGRESOS CORRIENTES
7	ANA LUISA GONZÁLEZ VARGAS	08-2026	Q 143,612.90	Q 11,612.90	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 36,000.00	INGRESOS CORRIENTES
8	LASHMY MARIA JOSE ZAPETA SALGUERO	09-2026	Q 179,516.13	Q 14,516.13	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 45,000.00	INGRESOS CORRIENTES
9	LUIS PEDRO VIDES GONGORA	10-2026	Q 251,322.58	Q 20,322.58	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 63,000.00	INGRESOS CORRIENTES
10	JOSE LUIS VALLECILLOS MORALES	11-2026	Q 215,419.35	Q 17,419.35	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 54,000.00	INGRESOS CORRIENTES
11	EDWIN RAMON MAAS RAXÓN	12-2026	Q 107,709.68	Q 8,709.68	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 4,800.00	Q -	SE RESCINDIO CONTRATO
12	VIDAL FROILAN LÓPEZ DE LEÓN	13-2026	Q 119,677.42	Q 9,677.42	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 30,000.00	INGRESOS CORRIENTES
13	KAREN ISABEL CORDÓN SALGUERO	14-2026	Q 155,580.65	Q 12,580.65	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q -	SE RESCINDIO CONTRATO
14	HILDA ELIZABETH PINEDA GARCÍA	15-2026	Q 239,354.84	Q 19,354.84	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 60,000.00	INGRESOS CORRIENTES
15	DANIEL ALEJANDRO ORDOÑEZ PINEDA	17-2026	Q 119,677.42	Q 9,677.42	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 30,000.00	INGRESOS CORRIENTES
16	SILVIA IVONNE ESTRADA ZAVALA	18-2026	Q 251,322.58	Q 20,322.58	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 21,000.00	Q 63,000.00	INGRESOS CORRIENTES
17	GABRIELA MARÍA OGALDES BOLAÑOS DE HERNÁNDEZ	19-2026	Q 239,354.84	Q 19,354.84	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 10,000.00		SE RESCINDIO CONTRATO
18	JOSÉ ROALDO MELGAR MELGAR	21-2026	Q 142,451.61	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 36,000.00	INGRESOS CORRIENTES
19	BRANDON LISANDRO CATALAN LARA	22-2026	Q 106,838.71	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 27,000.00	INGRESOS CORRIENTES
20	CARLOS EMILIO PASHEL QUIÑÓNEZ	23-2026	Q 130,580.65	Q 9,580.65	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 33,000.00	INGRESOS CORRIENTES
21	LESLIE VANESSA CORZO CIFUENTES DE CALDERON	24-2026	Q 237,419.35	Q 17,419.35	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 60,000.00	INGRESOS CORRIENTES
22	CELIA NINETH FLORES FLORES	26-2026	Q 195,870.97	Q 14,370.97	Q 16,500.00	Q 16,500.00	Q 16,500.00	Q 16,500.00	Q 16,500.00	Q 16,500.00	Q 16,500.00	Q 8,250.00	Q -	SE RESCINDIO CONTRATO
23	LUDMILA ROXANA PEREIRA HERRARTE DE ZULETA	27-2026	Q 102,090.32	Q 7,490.32	Q 8,600.00	Q 8,600.00	Q 8,600.00	Q 8,600.00	Q 8,600.00	Q 8,600.00	Q 8,600.00	Q 8,600.00	Q 25,800.00	INGRESOS CORRIENTES
24	CARLOS FRANCISCO FLORES ESPAÑA	28-2026	Q 149,633.55	Q 10,978.55	Q 12,605.00	Q 12,605.00	Q 12,605.00	Q 12,605.00	Q 12,605.00	Q 12,605.00	Q 12,605.00	Q 12,605.00	Q 37,815.00	INGRESOS CORRIENTES
25	ANA CECILIA VICENTE SILVA	31-2026	Q 131,649.03	Q 9,659.03	Q 11,090.00	Q 11,090.00	Q 11,090.00	Q 11,090.00	Q 11,090.00	Q 11,090.00	Q 11,090.00	Q 11,090.00	Q 33,270.00	INGRESOS CORRIENTES
26	EDNA LISSBETH MARROQUIN JIMENEZ DE LEON	38-2026	Q 215,458.06	Q 15,808.06	Q 18,150.00	Q 18,150.00	Q 18,150.00	Q 18,150.00	Q 18,150.00	Q 18,150.00	Q 18,150.00	Q 18,150.00	Q -	SE RESCINDIO CONTRATO
27	SAMUEL DANIEL GARCÍA HERNÁNDEZ	39-2026	Q 106,548.39	Q 7,548.39	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 27,000.00	INGRESOS CORRIENTES
28	JORGE RENÉ CAZANGA	40-2026	Q 71,032.26	Q 5,032.26	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00	INGRESOS CORRIENTES
29	PABLO DAVID GUTIÉRREZ POLANCO	41-2026	Q 94,709.68	Q 6,709.68	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q -	SE RESCINDIO CONTRATO
30	SANDRA JANETH VELÁSQUEZ NAVARRO	42-2026	Q 179,534.03	Q 12,719.03	Q 15,165.00	Q 15,165.00	Q 15,165.00	Q 15,165.00	Q 15,165.00	Q 15,165.00	Q 15,165.00	Q 7,582.50	Q -	SE RESCINDIO CONTRATO

VICEPRESIDENCIA DE LA REPÚBLICA RECURSOS HUMANOS

GOBIERNO DE LA REPÚBLICA GUATEMALA

PERSONAL RENGLON 029 MES DE SEPTIEMBRE

No.	NOMBRE	NO. DE CONTRATO	HONORARIOS ANUALES	HONORARIO MENSUAL ENERO	HONORARIO MENSUAL FEBRERO	HONORARIO MENSUAL MARZO	HONORARIO MENSUAL ABRIL	HONORARIO MENSUAL MAYO	HONORARIO MENSUAL JUNIO	HONORARIO MENSUAL JULIO	HONORARIO MENSUAL AGOSTO	HONORARIO MENSUAL SEPTIEMBRE	SALDO A PAGAR AL 31/DICIEMBRE	ORIGEN DE LOS RECURSOS
31	TANIA BEATRIZ MCDONALD CASTILLO DE ANLEU	45-2026	Q 113,696.13	Q 7,766.13	Q 9,630.00	Q 9,630.00	Q 9,630.00	Q 9,630.00	Q 9,630.00	Q 9,630.00	Q 9,630.00	Q 9,630.00	Q 28,890.00	INGRESOS CORRIENTES
32	LUIS FELIPE GRANADOS AMBROSY	46-2026	Q 191,500.65	Q 13,080.65	Q 16,220.00	Q 16,220.00	Q 16,220.00	Q 16,220.00	Q 16,220.00	Q 16,220.00	Q 16,220.00	Q 16,220.00	Q 48,660.00	INGRESOS CORRIENTES
33	JORGE ANTONIO ORTEGA GAYTÁN	47-2026	Q 174,677.42	Q 9,677.42	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 45,000.00	INGRESOS CORRIENTES
34	RONY NOE ESTEBAN VILLALOBOS	51-2026	Q 99,677.42	Q -	Q -	Q 9,677.42	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 30,000.00	INGRESOS CORRIENTES
35	KIMBERLY SUCELY SOLARES GALVEZ	52-2026	Q 138,193.55	Q -	Q -	Q 12,193.55	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 42,000.00	INGRESOS CORRIENTES
36	MARÍA DEL CARMEN IBARRA ARTIGA	59-2026	Q 120,350.00	Q -	Q -	Q -	Q 4,350.00	Q 14,500.00	Q 14,500.00	Q 14,500.00	Q 14,500.00	Q 7,250.00	Q -	SE RESCINDIO CONTRATO
37	LAURA RENEÉ LÓPEZ PAIZ	63-2026	Q 37,766.67	Q -	Q -	Q -	Q -	Q -	Q 4,766.67	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q -	FINALIZO CONTRATO 30/09/2026
38	LUIS ARMANDO GUZMÁN SOLARES	64-2026	Q 34,000.00	Q -	Q -	Q -	Q -	Q -	Q 4,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q -	FINALIZO CONTRATO 30/09/2026
39	JOSÉ ALEJANDRO CALEL HIGUEROS	65-2026	Q 33,000.00	Q -	Q -	Q -	Q -	Q -	Q 3,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q -	FINALIZO CONTRATO 30/09/2026
40	JOSUE OTHONIEL ANDRADE DE LA CRUZ	66-2026	Q 90,000.00	Q -	Q -	Q -	Q -	Q -	Q -	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 45,000.00	INGRESOS CORRIENTES
41	NANCI ANAITE FRANCO LUIN	67-2026	Q 88,838.71	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 16,838.71	Q 18,000.00	Q 54,000.00	INGRESOS CORRIENTES
42	HUGO ANTONIO SOLARES SOLARES	68-2026	Q 74,032.26	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 14,032.26	Q 15,000.00	Q 45,000.00	INGRESOS CORRIENTES
43	ELSIE JANNETTE SIERRA BELCHES DE DURÁN	69-2026	Q 63,548.39	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 13,548.39	Q 20,000.00	Q 30,000.00	INGRESOS CORRIENTES
44	HENRY ORLANDO ALBIZURES PAZ	70-2026	Q 67,258.06	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 7,258.06	Q 15,000.00	Q 45,000.00	INGRESOS CORRIENTES
45	DAVID FERNANDO ORREGO SALAZAR	71-2026	Q 67,258.06	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 7,258.06	Q 15,000.00	Q 45,000.00	NUEVO CONTRATO 17/08/2026
46	JUAN PABLO ORDÓÑEZ CORONADO	72-2026	Q 20,000.00	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 20,000.00	Q -	NUEVO CONTRATO 01/09/2026 Y FINALIZO EL 30/09/2026
47	SILVIA PATRICIA OLIVA PUAQUE DE ANDRADE	73-2026	Q 35,000.00	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 5,000.00	Q 30,000.00	NUEVO CONTRATO 16/09/2026
48	CRISTIAN DAVID OSORIO FIGUEROA	74-2026	Q 70,000.00	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q -	Q 10,000.00	Q 60,000.00	NUEVO CONTRATO 16/09/2026

Vo.Bo.

Licda. Sindy Maribel G. Juárez
Asistente de RRHH
Vicepresidencia de la República

VICEPRESIDENCIA DE LA REPÚBLICA RECURSOS HUMANOS

Licda. Cristina Mendoza López
Directora de RRHH
Vicepresidencia de la República

VICEPRESIDENCIA DE LA REPÚBLICA RECURSOS HUMANOS